

IBM Pension Plan

2023 Chair’s Statement Illustrations – Data Science Limited Members

These illustrations should be read in conjunction with the assumptions set out in section 4 of the 2023 Chair’s Statement.

Younger Deferred (Age 31)

Technical Default Arrangement

Years	Lifestyle Balance 2020 DSL	
	Pot Size with no Charges incurred	Pot Size with Charges incurred
32	£92,211	£92,144
35	£99,507	£99,216
40	£112,971	£112,229
45	£121,033	£119,674
50	£124,724	£122,657
55	£128,526	£125,714
60	£133,358	£129,815
65	£140,105	£136,072

Notes:

1. Projected pension pot values are shown in today’s terms and do not need to be reduced further for the effect of future inflation.
2. The starting pot size is assumed to be £89,900.
3. Total contributions of 0% are assumed.
4. Inflation is assumed to be 2.5% p.a..
5. Transaction costs are calculated as an average of transaction cost data for the period from 1 January 2019 to 31 December 2023. Where funds have a negative transaction cost, a zero cost has been assumed.
6. There are no ‘younger’ members invested in the Growth plus Fund (DSL) which is why the illustration is not included.

Values are estimates only and are not guaranteed.

Members are reminded of the objective of the illustrations which is to demonstrate the compounding effect of charges and costs on projected DC pension savings. It is not intended to demonstrate the merits of different investment strategies or investment funds. Before making any changes to your investment choices, you should consider the financial risk associated with the different types of investment. Please refer to the “Be Aware of Risk” section on our client microsite <https://www.legalandgeneral.com/workplace/ii/ibm/mplan/investing/be-aware-of-risk/>. If you wish to review your investment decision, or are starting to plan your retirement, you should speak to a financial advisor. For help with choosing a financial advisor in your area, please contact the Money Helper (formerly the Money Advice Service) <https://www.moneyhelper.org.uk/en>. If you are aged 50 or over you have the right to contact ‘Pension Wise’, a free and impartial Government service, that helps you understand your pension options. You can find more information at www.pensionwise.gov.uk.

Average Deferred (Age 52)**Legacy and Technical Default Arrangements**

Years	Growth Plus Fund (DSL)		Lifecycle Balance 2020 (DLS)	
	Pot Size with no Charges Incurred	Pot Size with Charges Incurred	Pot Size with no Charges Incurred	Pot Size with Charges Incurred
53	£97,635	£97,529	£97,635	£97,529
55	£99,410	£98,980	£99,410	£98,980
57	£101,218	£100,454	£101,566	£100,830
62	£103,058	£101,948	£104,842	£103,871
65	£104,932	£103,466	£107,717	£106,610

1. Projected pension pot values are shown in today's terms and do not need to be reduced further for the effect of future inflation.
2. The starting pot size is assumed to be £97,050.
3. Total contributions of 0% are assumed.
4. Inflation is assumed to be 2.5% p.a..
5. Transaction costs are calculated as an average of transaction cost data for the period from 1 January 2019 to 31 December 2023. Where funds have a negative transaction cost, a zero cost has been assumed.

Values are estimates only and are not guaranteed.

Members are reminded of the objective of the illustrations which is to demonstrate the compounding effect of charges and costs on projected DC pension savings. It is not intended to demonstrate the merits of different investment strategies or investment funds. Before making any changes to your investment choices, you should consider the financial risk associated with the different types of investment. Please refer to the "Be Aware of Risk" section on our client microsite <https://www.legalandgeneral.com/workplace/i/ibm/mplan/investing/be-aware-of-risk/>. If you wish to review your investment decision, or are starting to plan your retirement, you should speak to a financial advisor. For help with choosing a financial advisor in your area, please contact the Money Helper (formerly the Money Advice Service) <https://www.moneyhelper.org.uk/en>. If you are aged 50 or over you have the right to contact 'Pension Wise', a free and impartial Government service, that helps you understand your pension options. You can find more information at www.pensionwise.gov.uk.